



FRANCIS ROMANO

CEO- Knights Energy

Consistent, aggressive and Visionary! These words best describe the CEO of Knights Energy. It is one of the leading ICT and Renewable Energy solution firms in Kenya and the wider East Africa. Give him 5 minutes and he will pick apart one environmental scenario after another. Germany's solar revolution as an example for the world to follow? Wind turbines as the embodiment of a low carbon future? Romano knows it all too well.

Being the futuristic entrepreneur that he is, Knights Energy, under his leadership, has been soaring in the solar industry, the latest project being solarizing petrol stations and commercial properties in the country. As massive and as progressive as that sounds, it's not the only big thing that he has taken on! Romano is also the mastermind behind the "drive- electric revolution". A budding 'Élon Musk' in the making, he is set to transform the face of transportation in Kenya with this ground breaking project. He is quickly gaining the support of pivotal stakeholders who reckon this to be one of the most exciting things that have happened to the industry for a long time. Safe to say that in a few months, you'll be a much happier citizen saving lots of fuel costs, while saving the planet!

IN HIS OWN WORDS:

"When something is important enough, you do it even if the odds are not in your favor."

ENG.LUCAS JOHN N.

Technical Director

Eng.Lucas John N.is an experienced Engineer with seventeen (17) years' experience in the field. He is an experienced consultant on Renewable Energy, Electrical, Telecommunications Passive Infrastructure, Mechanical specifying on Engine both reciprocating and turbine model design. Before occupying this position, he worked as Head of Operation, Operation Manager on Managed service Passive Infra side with Airtel and Helios Tanzania Towers under Maintenance Contractors. He also worked as Maintenance Engineer with Seiki Engineering in Japan a Subsidiary company of Mitsubishi Heavy Industry Ltd.

Eng. Lucas John N holds a BSc in Electromechanical Engineering- University of Dar es salaam, Full Technician Certificates (FTC) in Mechanical Engineering- Dar es salaam Institute of Technology (DIT) and he is also a registered engineer with ERB.





LINDA CECILIA MILIMU

FOUNDER- Cecilia Milimu Advocates

LINDA CECILIA MILIMU is the founder of Cecilia Milimu Advocates (CMA) and is an advocate of 11 years standing. She has successfully represented both cooperate and individual clients in labour disputes relating to Employment and Labour Relations before the Employment and Labour Relations Court. She has also advised corporate clients on the best practices in employment law, including development of HR Policies that align with the Constitution regarding all forms of discrimination provided in Article 27(4) of the Constitution of Kenya. She has also successfully advised and trained corporates and individuals on employment and labour laws and the employee disciplinary processes.

Linda has lectured at the College of Human Resource Management on labour laws and their application at the work place. Due to her expertise in human rights laws and the constitution, she has advised on probono basis, human rights based institutions like Kituo cha Sheria and the Refugee Consortium of Kenya. She has been invited on several occasions by various local and international NGO'S to train in various matters touching on the rights of the Refugees. She has also successfully written numerous legal opinions, drafted commercial contracts, memorandum of agreements, joint venture agreements, Trust deeds, Wills, Powers of Attorney, Revocation of Powers of Attorney, Review of Security documents for various individuals and institutions and as a litigation advocate, she has represented litigants both corporate and individuals in matters dealing with a variety of issues, complex and otherwise, both at the High Court level and the lower Court.

Linda holds a Bachelor of Laws degree from Moi University, a Post-Graduate Diploma in Law at the Kenya School of Law (KSL) and an ongoing Masters of Laws in Law Democracy and Human Rights. She is also pursuing a Higher Diploma in Human Resources Management at the College of Human Resource Management. She is a member of the Law Society of Kenya and the East African Law Society.

JUNE NYANDWAKI

Health Safety & Environment Manager - Knights Energy

"A Successful Renewable Energy Expert with 4 years of experience in Safety in Solar Systems for domestic, commercial, and industrial application. June is a key cog in guaranteeing safety not only in the workplace, but also whenever Knights & Apps Ltd does business in the East African region. She has safety certification from some global conglomerates and is aspiring to become a Certified Energy Auditor. A team leader-Strategic champions in the development of Strategic Plan 2020-2024 for Knights and Apps Ltd. Currently serves the company in dual role as Health Safety Environmental Quality Manager as well as Human Resource Manager. Her understanding and coordination of Performance Management has drastically enhanced staff performance.

She holds a Bachelor of Science in Renewable Energy Technology and Management from Jaramogi Oginga Odinga University of Science and Technology and is a certified Safety Expert by Nebosh IGC-Certification in controlling Workplace hazards. Currently pursuing Master's degree in Renewable Energy at Kenyatta University





GITHAIGA KAMWENJI

CEO- Silvermark Insurance Agency LTD

Githaiga owns and runs Silvermark Insurance Agency Limited, an insurance service provider which specializes in general insurance business. Silvermark operates exclusively in Kenya and partners with reputable Underwriters. In addition, he offers consultancy services in Human Capital Management, more so in areas of Organizational development.

Educational and Professional background

Githaiga holds a Bachelor of Education (Business Option) degree from Kenyatta University, Diploma (Sales & Marketing) from Association of Sales & Marketing Executives, Certificate of Proficiency from College of Insurance, MBA (Strategic Management) completed coursework only from JKUAT. He has undergone extensive HR training in Africa, Middle East & Europe. He is a full member of Institute of Human Resource Management, Kenya, and a certified HR Practitioner. In addition, Githaiga is a member of Kenya Association of Manufacturers Senior Experts Programme, Board member of Githunguri Girls' High School and chairman of Finance Committee. He has worked with diverse organizations in human resources department ending with Scania East Africa Ltd as HR Director. He's a former member of Nature Kenya, former Board Member of Institute of HR College and former Friend of Nyeri Hospice. He's a philanthropist at heart and engages in initiatives that improve humanity.

ELIJAH K. KIRUI

Managing Director, Sainomark Africa Ltd.

He is a seasoned professional with a strong background in Accountancy and Finance, boasting over 35 years of enriching experience in this dynamic field. His journey in the realm of finance began with an esteemed international Audit firm, where he honed his skills and laid a solid foundation for his career. From there, he embarked on an exciting path in a multinational Tea Company, where he served as an Assistant Internal Auditor. His commitment to excellence and dedication to his craft eventually led him to the position of Country Finance Manager in the Democratic Republic of Congo (DRC) for a private international security Company. During his tenure, he was an integral part of the team that initiated the establishment of the company's first office in the DRC. His responsibilities extended to overseeing the development of the Finance and Accounting Department, which played a pivotal role in the company's expansion across four provinces.

Having left an indelible mark on his corporate journey, he now finds fulfilment in his engagement with small-scale farming while also indulging in his passion for golf during leisure time. He brings his extensive expertise and business acumen to drive success and growth within the organization. He believes that his unwavering commitment to excellence, coupled with his profound experience, has been instrumental in shaping his journey so far.

"Looking ahead, I remain eager to explore new opportunities and contribute my expertise to endeavours that promote innovation and progress in the realms of finance, business, and beyond".

Let us embark on a journey of mutual growth and success together.



BERNARD GITHINJI

Managing Director, Domfin Consulting Limited

Bernard is a seasoned financial leadership and strategy executive with over 20 years of senior leadershipexperience in the financial services sector. He has vast experience in International and Local institutions leading in Banking, Audit, Financial Management, Strategy and Insurance. He has successfully led change and transformation initiatives during this period in CFC Stanbic, Faulu Bank and Resolution Insurance.

He is currently leading Domfin Consulting Limited as the Managing Director and Principal Consultant. Domfin is involved in business, financial management, funding and Strategy Advisory.

Bernard holds a Masters Degree in Leadership (Business and Entrepreneurship) from PAC University and a Bachelor of Commerce degree from The University of Nairobi. He is a Qualified Accountant and Certified Professional Mediator. He is a member of the Institute of Certified Public Accountants of Kenya (ICPAK), Institute of Directors, Centre for Corporate Governance (CCG) and CCG Network. He is an enthusiast of diligent service, strategy, corporate and individual prosperity.

On the vocational frontier, Bernard thrives in training on leadership, financial growth and life mentorship while also serving part time as an Associate Pastor. He believes in impacting individuals and organisations positively & permanently to the glory of God



ENG. ARTHUR MATHEW

Eng. Arthur Mathew. PE is a Consulting Engineer in Electrical systems, Deep well drilling equipment, Renewable Energy Engineer, Electrical Power Safety Auditor, Electrical safety trainer and ATEX Inspector.

He is an experienced professional electrical engineer specializing in the field of electrical engineering and renewable energy systems including Solar, Wind, Hydro and Geothermal at large with over 15 years of experience in engineering practice. He has previously offered consulting services in the electrical power systems audit, electrical safety audits, ATEX/EX Electrical safety trainer, drilling rig equipment specialist and renewable energy for mainstream energy companied in Eastern Africa (Kenya, Uganda, Tanzania, Ethiopia, Rwanda, Burundi and South Sudan) with vast knowledge derived from his professional certifications, trainings abroad, licenses, programs & numerous achievements/activities in electrical and renewable energy sector. He has provided adequate solutions to over 2000HP capacity geothermal and Oil & Gas drilling rig maintenance program and participated in mainstream solar mini grid and grid tied and solar water pumping systems of large and medium capacity within and without the country with over 50MW capacity of Solar PV engineer's consultancy and reporting. Eng. Arthur has worked on several projects funded by KfW, China Exim, World Bank, JICA Kinfedi among other international donors. He has among others led the engineering team in Geothermal projects in Kenya and Uganda and Ethiopia including drilling rig Ex inspection and maintenance in South Sudan. Other projects he worked on include but not limited to solar (with and without storage), Diesel Power Generators, Mini hydro power plants which has positive exposure into broad aspects of renewable energy realm. He has performed over 1000No. electrical safety audit and electrical safety training to the largest employer companies in the country including Suman Shakti and United Aryan (>10,000 No. of staff) Ashton Apparels and Mombasa Apparels Unit 1 and 3(>8000 No of staff). He has extensively worked in Africa including industrial park electrical safety/ ATEX inspection in Ethiopia and Rwanda.

Other notable projects include Ethiopia – Kenya HVDC line, 40MWp in Laikipia County, 1.5MWp in Vihiga County, Mombasa Road 2.5MWp, 1.65MWp for CP Solar (Blue Nile Steel Mills) in Thika, 1.2MWp Lab and allied Solar, 0.533MWp Hydro Power Plant for Hydro Box, 3.0MWp for Grid X Solar in Mombasa (Ongoing), 0.5MWp Solar in Bomet, Natural Gas Power plants in Tanzania among Others. Eng. Arthur has published on several journals including Stanford University (USA), African Rift Geothermal (ArGeo) conference, Annual Institution of Engineers of Kenya (IEK) conference, Association of Consulting Engineers of Kenya (ACEK) 2021 Magazine and Russian Geo-Heat conference covering geothermal resource exploration, Electrical systems inspections, and engineering economics. He has recently published several articles on the most coveted Energy Regulators of East Africa (EREA) Magazine on energy and electrical Safety.

Eng. Arthur is the consulting engineer and technical director for a 150MWp of geothermal power plant located in Africa. He has been on this project from inception to financial close.

Currently Eng. Arthur is a Member of the board at Knights and Apps Limited where he brings vast experience and knowledge in the energy sector.