



KNIGHTS ENERGY
for professional Solar Solutions

HEALTH, SAFETY, ENVIRONMENTAL AND QUALITY POLICY AND COMMITMENT



For Emergency Call Knight & Apps Ltd HSE Department

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KA/HSE/HSEQ/P.01

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HEALTH, SAFETY, ENVIRONMENT AND QUALITY POLICY

This policy was revised on **8th January, 2024** and communicated to all employees and interested parties.

We recognize that HSEQ is critical in all our works and hereby commit to:

- ❖ Establish clear global HSEQ objectives to drive towards zero injuries and zero occupational illnesses to employees, visitors, sub-contractors, stakeholders and clients.
- ❖ Assess identifiable HSEQ risks before commencing works and take actions to monitor, manage and reduce those risks
- ❖ Operate in compliance with HSEQ legislation, regulations, client policies and procedures
- ❖ Optimal use materials and energy while providing our products and services
- ❖ Ensuring that employees are physically fit and are free from drugs and alcohol during working hours
- ❖ Minimize adverse environmental impacts associated with our activities and promote use of clean energy.
- ❖ Improve the environmental impact of our products by considering their impact at end-of-life / entire lifecycle; E-waste management.
- ❖ Evaluate and Improve HSEQ management system at defined intervals through internal audits and management reviews
- ❖ Have qualified and experienced persons in all positions with regard to safety and familiarizing them with their duties
- ❖ Care for health and safety of our service providers, suppliers and all those whose health may be impacted by our operations.
- ❖ Encourage the participation of all employees and sub-contractors in implementing these commitments, and proactively consult with them towards continuous improvement.

THIS HSEQ POLICY

- ❖ Has a systematic approach to HSEQ management designed to ensure compliance with the law to achieve continuous performance improvement,
- ❖ Has goals, objectives and targets for improvement and performance measurement
- ❖ Binds all joint ventures and all third parties that we may work with in all our operations to the same commitments.

This policy has been availed to all employees and guidelines have been put in place to towards achieving its intended goals.

This policy will be reviewed annually.

MANAGING DIRECTOR: Francis Romano

SIGNED:

DATE: 8th January 2024

DATE OF NEXT REVIEW: 7th January 2025

